

Dear Valued Supplier,

At Monaghan Medical Corporation, we're focused every day on improving people's lives by helping them breathe easier. We also have a deep-rooted history of sustainable manufacturing and taking care of our environment. We're taking another important step forward this year by implementing an Environmental Management System (EMS), in accordance with ISO standard, specifically ISO 14001:2015. ISO is an independent, international organization that develops standards to ensure the quality, safety and efficiency of products, services, and systems.

We have developed our management system over the past year and expect to receive ISO 14001 certification during the Fall of 2023. The implementation of a well-functioning EMS will assist us in being good stewards of the environment and help drive environmental awareness throughout our workforce. Also, this is not just a one-time certification. The ISO certification compels us to continually improve, year after year.

But we can't do it alone. As a trusted supplier to Monaghan, you play an important role in this effort.

- If you perform work for us on-site in Plattsburgh, NY all Monaghan suppliers must conduct their operations in a manner that is compliant with all applicable environmental laws and regulations.
- If you ship goods to us, we are interested in exploring ways that reduce waste in the packaging and shipping processes. Let's have a conversation.

We thank you for your cooperation in this important initiative. Additional information related to our Environmental Management System can be found at www.monaghanmed.com. Should you have any comments or questions related to our EMS, please contact John Ferraro, EHS Manager, at (518) 634-8218 or via email at jferraro@monaghanmed.com.

Sincerely

Andy Sepcie, VP Operations
Monaghan Medical Corporation