



## MONAGHAN MEDICAL CORPORATION ENVIRONMENTAL POLICY

Monaghan Medical Corporation designs and manufactures innovative products that support human health and acting as a good steward of the environment is consistent with our holistic approach to overall wellness. Monaghan Medical Corporation is committed to meeting or exceeding all relevant environmental regulations and performing operations in a way that reduces pollution and promotes the conservation of resources. The company-wide implementation of the ISO 14001:2015 Environmental Management System supports these goals and provides a framework for the monitoring and reporting of key performance indicators related to progress made on environmental objectives. Monaghan Medical Corporation's top management is committed to the goal of continual improvement in our environmental performance within the scope and context of the organization.

All employees, as well as contractors, at Monaghan Medical Corporation share in the responsibility to protect the environment and can assist MMC in doing so by complying with relevant policies and procedures designed to promote sound environmental management. Information and training related to Monaghan's Environmental Management System (EMS) is provided to both employees and contractors.

Andrew Sepcie  
Vice President of Operations  
Monaghan Medical Corporation

*20 May 23*

Dated